

## EDITORIAL BOARD AGREEMENT

### 1. Appointment

This Agreement confirms the appointment of Assoc. Prof. Andrea Janáková Sujová as a member of the Editorial Board of the Journal of International Scientific Publications: Economy & Business (the Journal), published by International Scientific Publications, Bulgaria.

The appointment reflects recognition of the Editor's academic standing and expertise and is made in accordance with the principles of open access publishing and editorial best practice.

### 2. Nature of the Role

The editorial role is honorary and unpaid, and no financial compensation is expected or provided. This Agreement does not create an employment, agency, partnership, or contractual service relationship between the Editor and the Publisher.

### 3. Publication Fee Waiver

As a courtesy of the Publisher, Editorial Board members may be eligible for a waiver of publication fees for up to one (1) article per calendar year. Any such submission is subject to the Journal's standard peer review process and editorial policies, and no preferential treatment or guarantee of acceptance is implied. Editors shall not be involved in the handling or decision making of their own submissions.

### 4. Term of Appointment

The appointment is made for a term of three (3) calendar years, beginning on the date of signature. The term may be renewed by mutual agreement.

### 5. Editorial Duties and Responsibilities

Editors are expected to act in accordance with COPE (Committee on Publication Ethics) Core Practices and generally accepted standards of scholarly publishing.

Key responsibilities include:

- Safeguarding the academic quality, integrity, and reputation of the Journal
- Supporting a fair, objective, and confidential peer-review process
- Ensuring that editorial decisions are based solely on scientific merit, originality, and relevance, without influence from commercial, institutional, or personal considerations
- Treating all submitted manuscripts and related information as confidential
- Declaring any conflicts of interest and refraining from involvement when objectivity cannot be ensured
- Promoting ethical research and publication practices and responding appropriately to suspected misconduct, including plagiarism, data fabrication, or unethical research practices
- Supporting corrections, retractions, or expressions of concern when necessary to maintain the integrity of the scholarly record

Editors may advise on editorial matters and make recommendations; final decisions on acceptance, revision, or rejection rest with the Editor in Chief or the Journal's designated editorial leadership.

## 6. Ethical Conduct and Independence

Editors shall:

- Act with professionalism, transparency, and academic integrity
- Refrain from using unpublished material or privileged information for personal advantage
- Avoid handling manuscripts from their own institutions, research groups, or close collaborators
- Respect the independence of reviewers and authors and avoid influencing them unfairly

Editors shall not engage in behavior that could reasonably be perceived as compromising the Journal's ethical standards or editorial independence.

## 7. Confidentiality

All manuscripts, reviews, editorial discussions, and internal communications are confidential. This obligation continues after the end of the editorial appointment.

## 8. Intellectual Contribution and Attribution

The Journal, its title, brand, and published content remain the property of the Publisher. Editorial contributions made in the course of journal service (such as editorial guidance, policy input, or procedural improvements) may be used by the Publisher for journal operations and development. This provision does not affect the Editor's ownership of their independent research, scholarly work, or publications outside the Journal.

## 9. Termination of Appointment

Either party may end the appointment at any time, without cause, by providing written notice. The Publisher may end the appointment immediately if continued service would conflict with the Journal's ethical standards or reputation.

## 10. Non-Binding and Good Faith Nature

This Agreement is intended as a formal statement of mutual understanding and professional commitment, reflecting academic norms and ethical expectations. It is entered into in good faith, in the spirit of scholarly cooperation, and is honorary in nature.

## 11. Final Provisions

This Agreement represents the full understanding between the parties regarding the editorial appointment. Any changes must be agreed upon in writing by both parties. Each party retains a signed copy for reference.

### For the Publisher

Ivan Genov  
Director  
International Scientific Publications,  
Bulgaria

Signature:



Date:

### For the Editor

Andrea Janáková Sujová  
Associate Professor in Management  
Technical University in Zvolen  
Slovakia

Signature:



Date: 05/02/2026